

## Equal Opportunities in the Workplace

**Duration:** 1 day

**Location:** ProTech Training Centre (or on client's premises 6 delegates plus)

### **Aim and Target Audience:**

The course is aimed at managers and will assist them in developing and implementing an Equal Opportunities policy for their Company.

### **Objectives:**

At the end of the course, participating managers will have had an introduction to:

- The need for Equal Opportunities and their ramifications in the workplace
- Equality and Diversity and their practice
- The Acts and Amendments – Sexual Discrimination, Race Relations and Disability Discrimination
- Genuine Occupational Qualifications and when they apply
- Direct and Indirect Discrimination
- A Ten Point Plan for Employers which will assist participants to develop their own action plan to improve and implement their Equal Opportunities policy.

### **Teaching & Learning Strategies:**

The teaching and learning strategies employed in this programme by the training consultants are based on the philosophy of experimental learning – “learning through doing”. Delegates are encouraged to participate as individuals and within groups.

A variety of methods are employed to deliver and enhance the learning experience. Trainer-led input is complemented by a variety of activities such as skills practice (role-play), practical exercises, discussions, presentations and case studies.

A strong emphasis is placed on the transfer of learning into the workplace. Delegates are encouraged and challenged to discover and identify ways they can each specifically apply the training experience to the workplace.